

Part 7

Management & Portfolio Structure

Teir 1	Chief Executive WDCE Permanent (125000 - 140000) '£5000 salary range' 'top of salary scale' £137,822 25/26 Budget for Strategic Leadership - £398k									
Teir 2	Strategic Director WDSMG1 Permanent (£105000 - £115000)'£5000 salary range' 'top of salary scale' £112,597					Deputy Chief Executive WDSMG1 Permanent (£105000 - £115000)'£5000 salary range' 'top of salary scale' £112,597				
Teir 3		Customer & Digital Services Head of Service WDSMG3 Permanent (£70000 - 85000) '£5000 salary range' 'top of salary scale' £80,496 25/26 Budget - £1.576m	Local Government Reorganisation Head of Service WDSMG3 FTC (£70000 - 85000) '£5000 salary range' 'top of salary scale' £80,496 25/26 Budget - n/a	Governance Head of Service & Monitoring Officer WDSMG2 Permanent (£90000 - 100000) '£5000 salary range' 'top of salary scale' £99,535 25/26 Budget - £812k	Finance Head of Service & S151 Officer WDSMG2 Permanent (£90000 - 100000) '£5000 salary range' 'top of salary scale' £99,535 25/26 Budget - £757k	People & Communications Head of Service WDSMG3 Permanent (£70000 - 85000) '£5000 salary range' 'top of salary scale' £80,496 25/26 Budget - £172k	Neighbourhood Head of Service WDSMG3 Permanent (£70000 - 85000) '£5000 salary range' 'top of salary scale' £80,496 25/26 Budget - £13.286m	Housing Head of Service WDSMG3 Permanent (£70000 - 85000) '£5000 salary range' 'top of salary scale' £80,496 25/26 Budget - £7.361m	Community Protection Head of Service WDSMG3 Permanent (£70000 - 85000) '£5000 salary range' 'top of salary scale' £80,496 25/26 Budget - £3.831m	Place, Arts and Economy Head of Service WDSMG3 Permanent (£70000 - 85000) '£5000 salary range' 'top of salary scale' £80,496 25/26 Budget - £12.463m
Teir 4	Sustainability Low Cost, Low Carbon Energy Programme Biodiversity	Application Support & GIS Implementation and Support of business applications Geographical Information Systems (GIS) Digital Mapping Services Local Land & Property Gazetteer (LLPG) Street Naming & Numbering	Local Government Reorganisation	Civic & Committee Public Council, Cabinet & Committee meetings Councillor Support Chairman Support	Accountancy	People Corporate HR People Management Corporate Payroll Employee Relations	Bereavement Services Oakley Wood Crematorium & Cemeteries	Business Development and Change Within Housing Service Regulatory Coordination	Community Safety CCTV Community Safety Martyn's Law (Prepare & Protect) Community Wardens	Arts & Culture Royal Spa Centre & Theatre Town Hall Royal Pump Rooms Art Gallery & Museum Arts Development
Teir 4	Corporate Programme Team	Benefits and Customer Services Housing Benefits & Council Tax Reduction Customer Services	Independent Living	Policy Performance & Complaints Corporate Support	Audit and Risk Corporate Fraud Investigation Corporate Insurance Internal Audit Risk Management	Marketing and Communications Media Design Website Print Room	Green Spaces Green Space Strategy St Marys Land Wildlife Habitats	Housing Needs Homelessness/Temporary Accommodation Housing Advice & Allocations Rough Sleeper Initiative	Environmental Health and Licensing Environmental Protection Food Safety External Health & Safety Licensing	Building Control (Warwick & Rugby)

Teir 4	General Fund Assets Management Relocation	Helpdesk & Technical Support Desktop Services including Helpdesk	Corporate Health & Safety	Electoral Services Electoral registers, Public Elections & Referendums	Exchequer Council Tax and Business Rates Rate Collection	Learning and Development	Sports & Leisure Leisure Contracts Outdoor Sport Active Communities Business Support	Housing Strategy Tenants Participation Business Support Housing Complaints	Private Sector Housing HEART	Development Management Enforcement Land Charges Conservation
Teir 4	Client & Commissioning Milverton Homes, Joint Ventures & WDC Development	Infrastructure Services Data centres, networks, telephony, server management	Emergency Planning		Procurement & Creditors Compliance with Legislation Support & Advice on Procurement Contracts Sundry Debt Collection Corporate Invoice Payment	Equality Diversity & Inclusion	Contract Services Refuse & Recycling Collections Parks & Open Space Maintenance Street Cleansing Off Street Parking Public Conveniences	Landlord Services Landlord Services to Council Tenants, Building & Estate, Fire Safety, Retrofitting Council stock		Economic Development & Regeneration Corporate feasibility Studies Tourism Business Support and Events Town Centre Projects Leamington Transformation Board Leamington Creative Quarter
Teir 4	Housing Development New Affordable Housing Enabling and Council House Building	Transformation	Safeguarding Lead		Milverton Homes Shareholder Representative			Housing Assets Compliance Repairs & Maintenance Facilities Technical Surveying & Contractors Fire Safety & Building Safety		Enterprise
Teir 4		Community Health & Wellbeing								Planning Policy and Delivery Local Plan & Planning policy development Major sites implementation Community Infrastructure Levy