Warwick District Council – structure

As of 1 February 2026

For internal use only

Chris Elliott
Chief Executive

David Elkington
Strategic Director

Climate Change Programme
Graham Folkes-Skinner - Climate Change Team Leader
Low Cost, Low Carbon Energy Programme

Biodiversity
Becky Davies - Climate Change Adaptation Officer

General Fund Assets Management
Russell Marsden - Senior Building Surveying Project Manager
Relocation

Milverton Homes and Joint Ventures
Ian T Davidson and Becky Burridge - Milverton Homes and Joint Ventures Directors

Corporate Programme Team
Louise Davies - Corporate Programme Manager

Town Centre Projects
Leamington Transformation Board
Leamington Creative Quarter

Housing Development
Becci North - Housing Developments Partnership Manager
New Affordable Housing
Enabling & Council House Building

Tim Hornsby - Building Climate & Energy Manager

Andrea Wyatt
(Interim)
Head of Customer and Digital Services (Health Lead)

Application Support and GIS
Mark Bayliss - Application Support Manager
Application Support
Geographical Information Systems (GIS)
Digital Mapping Services
Local Land & Property Gazetteer (LLPG)
Street Naming & Numbering

Helpdesk & Technical Support
Lee Millest - Desktop Services Manager

Infrastructure Services
Richard Bates - Infrastructure Manager

Transformation
Tass Smith - Transformation Lead

Benefits & Customer Services
Caroline Walton - (Interim) Benefits and Customer Services Manager

Community Health & Wellbeing
Bernadette Allan - Community Wellbeing Team Leader

Andrew Rollins
Head of Finance & S151 Officer

Accountancy
Steven Leathley - Strategic Finance Manager
Grants & Loans Systems
Treasury Management
Financial Planning & Monitoring

Audit & Risk
Ian Davy - Audit and Risk Manager
Corporate Fraud Investigation
Corporate Insurance
Internal Audit
Risk Management

Procurement & Creditors
Rebecca Reading - Strategic Procurement and Creditors Manager

Exchequer
Paul Town - Exchequer Manager
Council Tax & Business Rates
Rates Collection

Tracy Dolphin
Head of People & Communications

Human Resources
Elaine Priestley - HR, OD and Payroll Manager
Sue Firminger - HR, OD and Payroll Manager
Corporate Human Resources
People Management
Corporate Payroll
Employee Relations

Learning & Development
Karen Weatherburn - Learning and HR Systems Development Business Partner

Marketing & Communications
Nicki Curwood - Marketing and Communications Manager
PR & Social Media
Design
Website
Print Room

Equalities Diversity & Inclusion
Daniel Keating - Equalities Diversity & Inclusion Business Partner

Graham Leach
Head of Governance & Monitoring Officer (Legal Services & Information Governance Lead)

Civic & Committee
Patricia Tuckwell - Civic and Committee Services Manager
Public Council, Cabinet & Committee meetings
Councillor Support
Chairman Support

Policy, Performance & Complaints
Dale Duffy - Policy, Performance and Complaints Manager
Corporate Support

Electoral Services
Leanne Marlow - Electoral Services Manager
Electoral registers
Public Elections & Referendums

Darren Knight
Deputy Chief Executive

Zoe Court
Head of Neighbourhood (SRL Client & Commissioning Lead)

Bereavement Services
Pamela Chilvers - Bereavement Services Development Manager
Oakley Wood Crematorium & Cemeteries

Contract Services
Paul Garrison - Contract Services Manager
Refuse & Recycling Collections
Parks & Open Space Maintenance
Street Cleansing
Off Street Parking
Public Conveniences
Contract Services
Business Support

Sports & Leisure
Ann Hill - Sports and Leisure Contracts Manager
Leisure Contracts
Outdoor Sport
Active Communities
Business Support

Green Spaces
David Anderson - Green Space Manager
St Mary's Land
Wildlife Habitats

Kristian Melgaard
(Interim) Head of Housing

Housing Needs
Vacant - Housing Needs Manager
Homelessness/Temporary Accommodation
Housing Advice & Allocations
Rough Sleeper Initiative

Landlord Services
Caroline Russell - Landlord Services Manager
Landlord Operations
Building & Estates Services
Fire Safety & Climate Change Retrofitting Council stock

Housing Strategy
Nicola Hobbs - Housing Strategy and Enabling Manager

Business Development & Change
Paul Smith - Business Development and Change Manager
Regulatory Co-ordination
Tenants Participation
Business Support

Client & Commissioning
Milverton Homes, Joint Ventures & WDC Development, Milverton Homes Shareholder Representative

Housing Assets
Philip Dark - Interim Strategic Asset Manager
Compliance
Repairs & Maintenance
Facilities
Technical Surveying & Contractors
Fire Safety & Building Safety

Phil Clarke
Head of Place, Arts & Economy (South Warwickshire Local Plan Lead)

Development Management
Gary Fisher - Development Manager
Enforcement
Land Charges
Conservation

Building Control (Warwick & Rugby)
Philip Rook - Head of Consortium Building Control

Planning Policy & Delivery
Andrew Cornfoot - Planning Policy and Major Sites Delivery Manager
Local Plan & Planning Policy Development
Major sites implementation
Community Infrastructure Levy (CIL)
Development Monitoring

Arts & Culture
Paul Roberts - Arts Manager
Royal Spa Centre & Theatre
Town Hall
Royal Pump Rooms
Art Gallery & Museum
Arts Development

Enterprise
Gayle Spencer - Business Manager (Enterprise)

Economic Development & Regeneration
Martin O'Neill - Business Manager Projects and Economic Development
Business Support & Events

Marianne Rolfe
Head of Community Protection (Safeguarding, Emergency Planning and Prepare & Protect Lead)

Community Safety
Elizabeth Young - Community Safety Manager
CCTV
Community Safety
Emergency Planning
Martyn's Law (Prepare & Protect)
Safeguarding
Community Wardens
Systems and support

Environmental Health & Licensing
Lorna Hudson - Environmental Health and Licensing Manager
Environmental Protection
Food Safety
External Health & Safety Licensing

Corporate Health & Safety
Vacant - Health and Safety Manager

Private Sector Housing
Paul Hughes - Private Sector Housing Manager
HEART

Zoe Huckvale - Independent Living Manager
Lifeline and Independent Living Services