**Warwick District Council**

**Register of Code of Conduct Complaints**

Register of complaints made to the Monitoring Officer of Warwick District about Warwick District Councillors and Town/Parish Councillors of Town/Parish Council’s within Warwick District between May 2019 and May 2023.

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| **Ref** | 1/2019-2023 | **Date received** | 3 January 2020 |
| **Complainant** | Member of the public | **Council** | Whitnash Town Councillor |
| **Complaint** | Regarding the conduct and behaviour of a Councillor during a meeting. | | |
| **Outcome** | Following an independent investigation report it was accepted by the Monitoring Officer there had been no breach of the Code of Conduct by the Councillor and the file was closed. | | |
| **Date Closed** | 8 February 2021 | | |

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| **Ref** | 2/2019-2023 | **Date received** | 14 April 2020 |
| **Complainant** | Member of the public | **Council** | Warwick Town and Warwick District Councillor |
| **Complaint** | The complaint focussed on an alleged offensive tweet by the Councillor. | | |
| **Outcome** | In this particular matter the content of the tweet, which had been deleted, bore no relation to the day-to-day activities envisaged by a Councillor and therefore closed with no further action.    Whilst not a matter for the complaint, it was clear that the use of the twitter account created ambiguity as to whether they were acting as a Councillor or not and therefore whether the Policy would apply.    It was strongly recommended that the Councillor revisited the way this account is used and managed to ensure that there is clarity in peoples’ mind when it comes to the content published on the account | | |
| **Date Closed** | 5 May 2020 | | |

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| **Ref** | 3/2019-2023 | **Date received** | 17 February 2020 |
| **Complainant** | Officers from the Council | **Council** | Warwick District Councillor |
| **Complaint** | The conduct and behaviour of the Councillor towards members of staff over a period of time | | |
| **Outcome** | The matter was closed at the request of the complainants because they did not believe that the Council’s resources should be diverted to deal with this matter when there were so many other more crucial issues to address.  The Councillor was asked to you reflect on the incident and use those reflections to consider how they interact with officers in future. | | |
| **Date Closed** | 6/4/2020 | | |

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| **Ref** | 5/2019-2023 | **Date received** | 11 December 2020 |
| **Complainant** | Councillor | **Council** | Leamington Town Council |
| **Complaint** | The conduct and behaviour of the Councillor five Councillors during a Council meeting. | | |
| **Outcome** | The Monitoring Officer accepts that there has been no breach of the Code and the case has been closed | | |
| **Date Closed** | 10/2/2022 | | |

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| **Ref** | 6/2019-2023 | **Date received** | 18 December 2020 |
| **Complainant** | Officers from the Council | **Council** | Warwick District Councillor |
| **Complaint** | The conduct and behaviour of the Councillor in undertaking the Ward work | | |
| **Outcome** | After consideration of the Complaint the Councillor provided a personal explanation to the complainant and the matter was closed. | | |
| **Date Closed** | 3/3/2021 | | |

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| **Ref** | 7/2019-2023 | **Date received** | Jan 2022 |
| **Complainant** | Resident | **Council** | Leamington Town Councillor |
| **Complaint** | The conduct and behaviour of the Councillor within communications. | | |
| **Outcome** | After consideration of the Complaint the individual was considered not be acting as a Councillor and therefore the matter was closed. | | |
| **Date Closed** | June 2022 | | |

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| **Ref** | 8/2019-2023 | **Date received** | Feb 2022 |
| **Complainant** | Town Councillor | **Council** | Kenilworth Town Councillor |
| **Complaint** | The Councillor had breached the Code of Conduct with post they had placed on line | | |
| **Outcome** | The view was that the Code was not engaged and if it had been the words used, and tone of statements made did not go so far as to breach either Code.  It is acknowledged that the wording used could be considered to be inflammatory and perhaps unfortunate and, despite the Code not being engaged in this case, we have spoken with Councillor and provided advice and guidance on how to engage should similar circumstances arise in the future. | | |
| **Date Closed** | 14/3/2022 | | |

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| **Ref** | 9/2019-2023 | **Date received** | May 2022 |
| **Complainant** | Parish Councillor | **Council** | Barford, Sherbourne, Wasperton & Parish Council |
| **Complaint** | A Councillor had Committed an act or acts of bullying, harassment or discrimination. | | |
| **Outcome** | The Monitoring officer has sought to resolve the matter through informal resolution | | |
| **Date Closed** |  | | |

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| **Ref** | 10/2019-2023 | **Date received** | May 2022 |
| **Complainant** | Parish Councillor | **Council** | Cubbington |
| **Complaint** | A Councillor had Committed an act or acts of bullying, harassment or discrimination. | | |
| **Outcome** | The matter was closed as no evidence was provided to support the allegations made. | | |
| **Date Closed** | May 2022 | | |

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| **Ref** | 11/2019-2023 | **Date received** | October 2022 |
| **Complainant** | Warwick District Council Officers | **Council** | Warwick District Council |
| **Complaint** | The Councillor, failed to treat others with respect, and brought the office of Councillor into disrepute. | | |
| **Outcome** | The Monitoring Officer closed this complaint because the individual is no longer a Councillor. | | |
| **Date Closed** | 25/5/2023 | | |

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| **Ref** | 12/2019-2023 | **Date received** | 29 November 2022 |
| **Complainant** | Warwick District Councillor | **Council** | Warwick District Council |
| **Complaint** | Complaints were made that three councillors had: Failed to treat others with respect; committed an act or acts of bullying, harassment or discrimination, Failed to maintain confidentiality and/ or improperly using information and brought the office of Councillor into disrepute | | |
| **Outcome** | The Monitoring officer, after consultation with the Independent Person, decided that while the Code of Conduct may have been breached the public interest of an investigation was not justified when taking into account the cost of the investigation. | | |
| **Date Closed** | 11 January 2023 | | |

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| **Ref** | 13/2019-2023 | **Date received** | 29 November 2022 |
| **Complainant** | Warwick District Councillor | **Council** | Warwick District Council |
| **Complaint** | Complaints were made that a councillor had: Failed to treat others with respect; committed an act or acts of bullying, harassment or discrimination, Failed to maintain confidentiality and/ or improperly using information and brought the office of Councillor into disrepute | | |
| **Outcome** | The Monitoring officer, after consultation with the Independent Person, decided that while the Code of Conduct may have been breached the public interest of an investigation was not justified when taking into account the cost of the investigation. | | |
| **Date Closed** | 11 January 2023 | | |

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| **Ref** | 13/2019-2023 | **Date received** | 29 November 2022 |
| **Complainant** | Warwick District Councillor | **Council** | Warwick District Council |
| **Complaint** | Complaints were made that a councillor had: Failed to treat others with respect; committed an act or acts of bullying, harassment or discrimination, Failed to maintain confidentiality and/ or improperly using information and brought the office of Councillor into disrepute | | |
| **Outcome** | The Monitoring officer, after consultation with the Independent Person, decided that while the Code of Conduct may have been breached the public interest of an investigation was not justified when taking into account the cost of the investigation. | | |
| **Date Closed** | 11 January 2023 | | |

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| **Ref** | 14/2019-2023 | **Date received** | 28 February 2022 |
| **Complainant** | Parish Councillor | **Council** | Rowington Parish Council |
| **Complaint** | Complaints were made that a councillor had: Failed to treat others with respect; committed an act or acts of bullying, harassment or discrimination, compromised impartiality of officers of the Council, had brought the office of Councillor into disrepute, made inappropriate use of their position and failed to comply with the Code of Conduct. | | |
| **Outcome** | The case is being considered and discussed with the relevant individuals and has been copied to the new complaints log for 2023/2027 | | |
| **Date Closed** |  | | |

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